

Nashville Rowing Board of Directors		
06.21.17	7 :00 PM	Virtual Conference
Meeting called by	Will Weaver	
Type of meeting	Monthly	
Attendees	Present: Will Weaver, Maggie Davidson, Jamie Kyne, Meg Mazzone., Emy Noel, Eric Gehrke, Cory Sanderson, Henry Trost Absent: Mike Alles, Dietmar Kuttelwascher, Christi Grant,	
Previous Months Minutes		
	Will Weaver	
Discussion	E-mailed prior to meeting and all recommended updates completed	
Conclusions	Motion to approve by W. Weaver second J. Kyne passed with unanimous vote	
Action Items	Persons Responsible	Deadline
Monthly Minutes	Maggie Davidson	Monthly
Financial Report		
	Eric Gehrke	
<i>Discussion</i>	<p>The Financial reports continue to be problematic and Tory is out of town. Eric will send a comprehensive financial report before 7/1 with notes in context for April, May and June to the BOD to review and comment.</p> <p>Annual Budget document is now live and fluid. It is a work in progress. BOD members will be granted access and should review during the month. Any questions should be directed to Will/Eric.</p> <p>Membership dues were discussed at length and it was felt that a raise of both regular membership and family membership was reasonable. Student and Cox memberships will not change. It was also noted that the BOD can review and put into place an Absentee membership category for those members who leave the area for a period of time and desire to maintain their membership.</p>	
Conclusions	<p>Motion to approve annual membership dues to \$325/yr. and Family Membership to \$525/yr. for 2 members \$625 / yr. for three members and \$725/ yr. for 4 or more members and student and cox current dues unchanged by J. Kyne, second by E. Noel passed with unanimous vote.</p> <p>Budget document is now live and being completed by Eric, Mike and Will. BOD will review throughout the month.</p> <p>Financial summary to be sent to BOD before 7/1/17</p>	
Action Items	Person/s Responsible	Deadline
<ol style="list-style-type: none"> <li>1. New CPA firm search</li> <li>2. Annual budget</li> <li>3. Comprehensive financial report</li> </ol>	<ol style="list-style-type: none"> <li>1. E. Gehrke and W. Weaver</li> <li>2..M Alles , W. Weaver and E. Gehrke</li> <li>3. E. Gehrke</li> </ol>	<ol style="list-style-type: none"> <li>1 and 2 Next Meeting</li> <li>3.BEFORE 7/1/17</li> </ol>

Fundraising/ Capital Initiatives		
	Eric Gehrke	
Discussion	<p>Wintech/King Fundraiser has exceeded expectations to date. We have \$8,000.00 left to raise and it was felt we had tapped most of our resources to meet the goal. Wintech was not amenable to working with NR. Pinnacle has agreed to renew our current loan for \$10,000 as our last payment on the previous loan will be completed this month. It is a no interest loan with the Pas De Deux as collateral. We had previously discussed applying the payment by USRowing for boat rentals at Juniors Nationals and that is still a viable option however the monies will not be reimbursed to NR until past the time we need to pay Wintech in full.</p> <p>The need to replace our small boats to our fleet was discussed and will be the primary direction for our next boat purchases. Currently a Wintech 1X – 2009 complete with oars and slings is available for purchase for \$2,000 by a club member.</p>	
Conclusions	<p>Motion to approve the renewal of the interest free 10K loan from Pinnacle Bank made by H. Trost second by J. Kyne passed with unanimous vote.</p> <ol style="list-style-type: none"> <li>1. A Boat Naming Ceremony will be planned.</li> <li>2. A Wintech single is available for club purchase.</li> </ol>	
Action Items		
<ol style="list-style-type: none"> <li>1. Pinnacle Loan</li> <li>2. Naming Ceremony</li> <li>3. Small boats</li> </ol>	<ol style="list-style-type: none"> <li>1. Eric Gehrke and W. Weaver</li> <li>2. D. Kuttelwascher and committee</li> <li>3. E. Gehrke and BOD</li> </ol>	<ol style="list-style-type: none"> <li>1. By End of Month</li> <li>2. Until event</li> <li>3. Monthly</li> </ol>
Equipment/Fleet		
	Eric Gehrke	
Discussion	<p>E.Gehrke proposed equipment renting to JNT @ Club Nationals Of the Pas de Deux, USA, Unitas and Stark. The boats would be trailered by NR with NR coach oversight from July 10<sup>th</sup> through the 16<sup>th</sup>. The estimated fee realized by the organization would be approximately \$5000. US Rowing covers any damages or incident occurred during use.</p> <p>Boat Reservations –MAC and chair E. Noel are reviewing the current Small Boats program. As a start MAC would like the boat reservations to be transitioned from Cory to Emilie. This should occur in August when Cory is back. In addition, oars and timelines for reservations will be vetted along with liability and full program by MAC to the BOD at a later date.</p>	

Conclusions	<ol style="list-style-type: none"> <li>1. Boats will be rented by JNT@ Club Nationals</li> <li>2. BOD will discuss policy for financial obligation for non programming boat usage.</li> <li>3. Reservations for small boats to transition to E. Mueller in August and programming recommendations from MAC to follow</li> </ol>	
<b>Action Items</b>	<b>Person(s) Responsible</b>	
<ol style="list-style-type: none"> <li>1. Equipment rental</li> <li>2. Small Boat policy update</li> </ol>	<ol style="list-style-type: none"> <li>1. E Gehrke</li> <li>2. Liability recommendations to follow</li> <li>3. E. Noel, M. Davidson, W. Weaver</li> </ol>	Update next month
<b>Staffing Items/Updates</b>		
	Eric Gehrke	
Discussion	<p>Eric has met with the 2017-2018 W4 employees and the surveys have been reviewed by W. Weaver. All year end surveys by employees are completed. Contracted employees are reviewed seasonally by both the Executive Director and the Assistant Executive Director. The meeting/ staffing updates sent via email prior to meeting.</p> <p>A discussion ensued and it was concluded that the current contracts for the W4 employees be extended until August 15<sup>th</sup> or by the first pay period of the new contract year.</p>	
Conclusion	Motion to extend the current contracts for the W4 employees until August 15 <sup>th</sup> or by the first pay period of the new contract yearly M. Davidson, second by J. Kyne passed with unanimous vote.	
<b>Action Items</b>	<b>Person(s) Responsible</b>	<b>Deadline</b>
<ol style="list-style-type: none"> <li>1.Monthly reports/ Staff/membership education</li> <li>2.New contracts in place for W4 employees</li> </ol>	<ol style="list-style-type: none"> <li>1.Eric Gehrke, Cory Sanderson, Jess Mosbarger</li> <li>2.W. Weaver , E. Gehrke</li> </ol>	<ol style="list-style-type: none"> <li>1.Monthly</li> <li>2. no later than 8/15/17</li> </ol>
<b>Committees</b>		
	Eric Gehrke	
Discussion	<ol style="list-style-type: none"> <li>1. Financial Aid Committee – no update this month.</li> <li>2. Adaptive and Inclusion Committee will be chaired by Maggie Davidson. Committee has been formed and will meet next month. Initial direction will be toward Barge row for PTSD Veterans. Has contact for Wounded Warriors and will arrange meeting in July with Cory.</li> <li>3. Strategic Planning Committee will be chaired by Dietmar Kuttelwascher. More details will follow next meeting</li> <li>4. Budget Committee – Chair Mike Alles and members will be appointed.</li> </ol>	

Conclusion	Committees are moving forward with formation, meetings and activity.	
Action Items	Person(s) Responsible	Deadline
1. Reports and policies as needed.	1. Committee Chairpersons	1. Monthly or as needed
<b>Community Outreach/NR Events</b>		
	Cory Sanderson	
Discussion	All current monthly activity was provided by e-mail prior to meeting. No discussion ensued.	
Conclusion	Community outreach and forming strong bonds is a vision for Nashville Rowing	
Action Items	Person(s) Responsible	Deadline
1. Updates	E. Gehrke/C. Sanderson	1. Monthly
<b>JAC/MAC</b>		
	C. Grant/Emy Noel	
Discussion	No items this month other than previously discussed Boat Reservation recommendations	
Conclusion		
Action Items	Person(s) Responsible	Deadline
1. Ongoing Committee reporting	1. E. Noel/C. Grant	1. Monthly
<b>Membership /Program Update</b>		
	Eric Gehrke	
Discussion	Via e-mail prior to meeting	
Conclusion	Update complete	
Action Items	Person(S) Responsible	Deadline
Ongoing report	Eric Gehrke	Monthly
Reported by	Maggie Davidson	
Meeting adjourned at	8:45 pm	
Next meeting	July 26 , 2017 @ 7:00 PM Harpeth Hall Conference Room	
Approved:		