

SafeSport Policy

USRowing's implementation of SafeSport is designed to "...assure athlete safety at our team camps and our sanctioned events, as well as in our member clubs and any affiliated organization, by promoting and enforcing policies and programs that address: bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct and sexual misconduct (including child sexual abuse and/or grooming behaviors)".

USRowing Information on SafeSport

With Nashville Rowing as a USRowing Organizational Member, and with all USRowing Members as well as staff, and volunteers over 18 regularly in contact with minors being required to complete SafeSport training to participate in regattas as well, we are required to have safety policies that are inline with SafeSport to be insured under our NGB. The best way for us to continue following those guidelines was to adopt SafeSport AS our policy and require that all of our participants, parents, and coaches utilize the training. As an organization, SafeSport has put a great deal of effort into making resources and education available in age appropriate forms from Pre K all the way up to adults. It continues to be updated, with new information added.

All of your coaches have already taken or will be taking the SafeSport Training Course, and will continue to stay up to date on training throughout the year. Please send your completion certificates to Coach Cory (cory.sanderson@nashvillerowing.org) before January 9th (within a week of returning from holiday break). I have been doing SafeSport training since USRowing started using it in 2014, and have now personally taken all levels from the Preschool, Elementary, Middle, High School, and Parent training modules in addition to the SafeSport Training Core Curriculum required for National Team Coaches. You will be able to start and stop the training so it doesn't have to happen all at once, but none of the modules you will be using should take you more than 30 minutes. The modules you will use are also all free!

SafeSport Training Options (Find your corresponding option here)

While the topics covered are certainly not all easy ones, it should be readily apparent why they are so important. Having common knowledge and understanding will help foster important conversations, and maintain a positive environment for our athletes and coaches both in and out of Nashville Rowing programs. If you have any questions please don't hesitate to ask.

Sincerely,

Coach Cory and the NRC Board

USRowing SafeSport Policy Update

Everyone should have received several emails in the last few months from USRowing regarding the updated SafeSport requirements for all organization members (Juniors, Parents, Masters, Coaches, Board Members) starting January 1, 2022. Below are the instructions pulled directly from that USRowing email. A note that the update is to include everyone over 18, and our club policy is that all juniors athletes and parents complete this as well with the same guidelines.

While these are sometimes uncomfortable topics to consider and engage in, they are nevertheless important for everyone to be aware of and educated on. You unfortunately don't have to look too far in the news to find instances of coaches and adults

We want to make you aware that in accordance with the U.S. Center for SafeSport, USRowing has a new <u>Safe Sport</u> <u>Policy Manual</u>, which goes into effect January 1, 2022.

With this new policy that aligns with the American Olympic Movement, all USRowing members 18 years of age or older will be required to take SafeSport Training. This would include all adult athletes, coaches, referees, chaperones, board members, staff, etc.

Why do you need training? The U.S. Center for SafeSport was created under the law, "Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017." The Center provides education and requirements consistent with the law, and this training is part of those requirements. The training is required by the U.S. Center for SafeSport, the USOPC and USRowing.

Your safety is our priority, and we want to make sure that you are ready, from taking a boat out for a paddle to competing in events. To access the training, login to the U.S. Center for SafeSport learning management system (LMS).

- 1. Create your SafeSport account at https://safesporttrained.org
- 2. IMPORTANT: When creating your account:
 - Use the USRowing enrollment key NGBUSR-RFKt8f to ensure your training is linked to USRowing
 - 2. Provide your member number when prompted to ensure your training links to your USRowing Membership.

Further guidance can be found in <u>USRowing Safe Sport page's</u> Education & Training section. If you need more assistance with the SafeSport training, please contact the U.S. Center for SafeSport directly at 720-676-6417 or their Help Portal by clicking <u>here.</u>

The Center has developed the <u>Minor Athlete Abuse Prevention Policies</u> (MAAPP), intended to promote education/training and prevention policies to keep young athletes safe. USRowing's MAAPP policies can be found in

section II of the USRowing Safe Sport Policy Manual.

Minor athletes should highly consider the <u>SafeSport for High School Athletes</u>. And parents of minor athletes are encouraged to take the <u>Parents Guide to Misconduct Course</u> to learn about the types of misconduct and how to support a positive sport experience for their child.

Should you need to make a report, follow the Center's <u>Report A Concern</u> procedures. Members are also encouraged to be familiar with <u>USRowing's reporting procedures</u> to ensure proper reporting protocol.

Thank you for taking the time to complete your SafeSport training and being a part of the commitment to athlete safety. Please let us know if you have questions.

The USRowing Safe Sport Team

USRowingSafeSport@usrowing.org