

Nashville Rowing Board of Directors		
July 30, 2018	6:00 PM	615 Main
Meeting called by	Henry Trost	
Type of meeting	Monthly	
Attendees	Present: Henry Trost, Maggie Davidson, Cory Sanderson, Steve Grant, Jennifer Cheij, Stacey McCarty, Meg Mazzone. Absent: Kim Collins, Jamie Kyne, Al DeNunzio	
Previous Month's Minutes		
	Henry Trost	
Discussion	E-mailed prior to meeting and all recommended updates completed	
Conclusions	Motion to approve by M. Davidson, second by S. McCarty; passed with unanimous vote	
Action Items	Persons Responsible	Deadline
Monthly Minutes	Meg Mazzone	Monthly
Financial Report		
	Cory Sanderson	
Discussion	The year-end financials are not complete yet, but Cory will distribute them when he receives them from the accountants. Accountants will then complete the Form 990. Should go smoothly. Cory has been very satisfied with the work of the accountants this year. Al DeNunzio, Treasurer, is up to date on the financial statements. Cory will meet with Al in person prior to filing 990.	
Action Items	Person/s Responsible	Deadline
Year End Financials	Cory/Al to review and distribute year-end financials and oversee filing of Form 990.	ASAP for distribution to Board members; by IRS filing deadline for 990
Fundraising/ Capital Initiatives		
	Cory Sanderson	
Discussion	Work continues on Music City Head Race (discussed under Committees)	
Equipment/Fleet		
	Cory Sanderson	
	<p>Pas de Deux was badly damaged and will be taken to Oak Ridge to be fixed. It ran over a large log close to shore during HP camp. Tim Searles of Oak Ridge is the person who repairs boats. He will examine it, and Leonard Insurance will then determine whether it is totaled or not.</p> <p>Policy gives Board discretion to assess fees to rowers if Board determines damage was caused by negligence. Board will have to decide whether to do that. People sign an equipment waiver saying that Board can remove them from club without refund if we determine that</p>	

	<p>their actions warrant this ("removal with cause").</p>	
	<p>Liability policy is technically only applicable to uncoached rows. Parents sign a liability form also. Says athlete can be dismissed from the team if they don't take care of equipment. Nothing about payment. Discussion about what consequences should be and whether charges should be assessed (e.g., \$250.00 deductible) to athletes or parents. The general consensus was that the coaches should obtain all the facts and make a decision about appropriate consequences. Cory will talk with Emily C. further about the incident. The Board agreed that if athletes or parents will be assessed the cost of damages to equipment, the policy needs to be announced clearly to the membership.</p> <p>Board is unhappy to have a boat out of commission. Maggie talked about masters and juniors not taking care of equipment. Need to have CTJ meeting with entire membership about caring for equipment. People need to have a safety lecture and be re-trained regularly - once a year at least. Maggie volunteered to work on equipment safety committee. Meg agreed to help.</p> <p>Float Captain Update- Don Sullivan has been doing a good job as float captain. He is keeping the bumpers in good repair on the dock. He is awaiting permission from Corps of Engineers to see if we can add one more section to the dock. This will allow us to launch 2 8s on each side.</p> <p>Barge - we would like to find a different place to tie it up so we can use the entire dock. Cory is talking to marina supervisor but has not had a positive response.</p> <p>Accudock has been delivered. It is paid for and insured.</p>	
Action Items	None	
Staffing Items/Updates and Committees		
	C. Sanderson	
	Positions are re-posted on Row2k. Cory has received very few resumes. Very few people are looking right now.	

	<p>Cory will be Interim Masters' Coach. This is the hardest position to fill. So far the applicants have been young and inexperienced. We are talking with Vandy to see if we can share a coach.</p>	
	<p>Amy Gartenberg is a Juniors Asst coach possibility. She will be a school counselor at Harding Academy. She rowed in HS and College. She would have to leave school at 3 pm to get to the lake on time. She did not have interest in being a masters coach. She might be able to work part time (e.g., on Saturday).</p> <p>Maddie Quinby and Gracie Larkin will be coaching Jrs. Development. They are excited about working together. We expect a large influx of new development rowers.</p> <p>Sydney will do masters novice program and development.</p>	
Music City Head Race		
	<p>There is a dedicated website now.</p> <p>Updated sponsorship packet - need to send out to membership</p> <p>Fundraising committee - has met and has started to formulate a good fundraising plan. Biggest idea is erg marathon. Ideas are very doable. Goal is to have a 12-month calendar of fundraisers. Consensus was to give the fundraising committee free rein to move forward.</p> <p>We are using a finish line system this time. They will train people to run the system.</p> <p>Social media - Cory is handling.</p>	
Branding		
Action Items	Person(s) Responsible	Deadline
No actions this month.		
MAC/JAC COMMITTEES		
	<p>MAC Update-</p> <p>Competitive Sculling Group Programming Proposal See proposal attached to agenda.</p> <p>Steve summarized - multi-year expansion of sculling w/in NR. Starting to build interest. Proposal calls for sculling to be under the comp umbrella. Mostly singles and doubles.</p>	

	<p>Proposal is to have practice in the early morning. Geared to people who already can row a single and want to get more competitive in regattas. Probably a 2-year process to implement all the learning programs on the sculling side. 3 coached practices per week in a.m. \$125 per practice/week (for season). We would add people to competitive team who traditionally have not participated. Don would be coach for now. He would be sculling assistant coach; would work in coordination with masters head coach. Evening practice will still include sculling; it is not just for sweep rowers. Saturday practice will be all together. Don would be focused on the scullers.</p> <p>Don would do this for the price of his annual membership dues. (Proposal is written generically, not specifically for Don, so it doesn't say this.) He will be in a launch. He can't row during practices. Medium term basis. He said if we get a coach who wants to do it, he would be happy to give it up. Lizabeth has offered to help as the program expands.</p> <p>Motion - send this out to the membership for consideration - unanimously approved.</p>	
	<p>JAC Report - Summer programs went well. LTR wrapped up; last week of small boat camp is this week. HP program also wraps up this week. All junior programming will be finished Friday. Good LTR turnout - almost 45-50. A lot of middle school kids and some HS kids. Parents came out to watch this past weekend and were impressed.</p>	
Conclusion	Updates are provide timely to members	
Action Items	Person(s) Responsible	Deadline
Ongoing Committee reporting	Committee chairpersons	Monthly
Membership /Program Update		
	Cory Sanderson	
	<p>No juniors program update until next month. Adult programs update - see link on agenda.</p> <p>Adult Outreach: Adult LTRs - we have had quite a few this year. WE may need to have 2 tracks for LTR - one for people who want to dabble ("weekend rowing experience") and another for people who are interested in progressing.</p>	

	<p>Juniors Outreach; recruitment: Discussion about the recruiting process for schools now that Josh has left. Cory- we go to activities fair; incoming student orientation. Rowing is listed in school brochures. HH is more enthusiastic about trying to get girls involved. At St. Cecelia, there is not so much enthusiasm now. Cory would like to have a more visible, permanent presence at more school campuses. Cory keeps track of how people have heard about rowing. Word of mouth and Google are the highest responses. Considering that the program is only 5 years old (juniors) we have progressed a long way.</p> <p>Cory needs help with school conversations. Several Board members agreed to help. Henry asked about outreach - right now Cory doesn't have time to do it. Cory thinks he needs to be involved. Athletic directors don't want to talk to a different person every time. Henry-maybe Cory can make the initial contact and someone else can follow up.</p>	
Conclusion	Updates to be provided monthly	
Action Items	Person(S) Responsible	Deadline
Ongoing report	C. Sanderson/ staff	Monthly
Reported by	Maggie Davidson	
Meeting adjourned at	8:03 pm	
Next meeting	Wednesday, August 29 at 7 pm	
Approved:		