

Nashville Rowing Board of Directors		
06.22.2016	7 PM	Harpeth Hall Conference Room
Meeting called by	T. Padden	
Type of meeting	Monthly	
Attendees	Present: T.Padden E. Gehrke, D. Kuttelwascher, A. DeNunzio, M. Alles, J, Kyne, M. Davidson, W. Weaver,C. Sanderson, D. Hall, P. Hertik, I. Theiss Absent: none	
Previous Months Minutes		
	T. Padden	
Discussion	E-mailed prior to meeting and all recommended updates completed	
Conclusions	Motion to approve by W. Weaver second J. Kyne - passed with unanimous vote	
Action Items	Persons Responsible	Deadline
Monthly Minutes	Maggie Davidson	Monthly
Financial Report		
	Mike Alles/Eric Gehrke	
<i>Discussion</i>	<ul style="list-style-type: none"> The working budget document link has been provided to the BOD members. All questions should be directed to Eric or Mike. The Financial Committee has met and categorizing budgetary items into more specific categories. The programs (Juniors/Masters) have been clearly separated and Equipment will remain under club coasts as it is shared by both programs. Proposed Budget will not be voted on tonight but will be completed and sent to the BOD members for vote after all questions are answered and the Finance Committee has completed its final review. In addition, coaching and ED salaries need to be approved. The executive committee will complete year end evaluation of our Executive Director Eric Gehrke and will be completed before end of month. Membership dues were discussed and the BOD agreed that they will remain at the 2015-16 dues as follows :\$500 family, \$300 individual, \$120 student. Tom updated the members on the current status with Yankee Finance and the in kind donations. Yankee Finance came back with a proposal for the 2ea .4's +/_ and the single. The board discussed at length and a counter offer proposal was agreed upon for the two fours with a contingency for the private single terms approval by the gifted recipient. Discussions also included review of the current accountant services. The Financial committee will continue to monitor needed services and recommend to the Bod any changes that may reduce monthly costs while maintaining current mutual satisfaction with this provider, 	
Conclusions	Motion to approve counter offer Yankee Finance of up to \$14,500 per boat for the 2 Vespoli 4 +/_ and a contingency for the single terms requesting response by 6/28 by L.Theiss second by M Davidson – passed with unanimous vote. Motion to approve Yearly Membership dues as follows \$500/family \$300/individual\$120/student by M.Alles second by A.Denunzio – passed with unanimous vote. -	
Action Items	Person/s Responsible	Deadline

<ul style="list-style-type: none"> 1. review and approved 2016-17 budget 2. Ongoing monthly reporting 3. Membership dues notification and invoicing. 4. Yankee finance 	<ul style="list-style-type: none"> 1. BOD by end of month. 2. Finance Committee/E.Gehrke 3. Eric Gehrke/office staff 4. Tom Padden 	<p>Next meeting</p>
Fundraising/ Use of Donated Funds		
	Eric Gehrke	
Discussion	<ul style="list-style-type: none"> 1. Chipotle Fundraiser – Eric would like to run twice this year in the fall and spring. He also requested the monies raised be directed toward the junior travel expenses to offset regatta (HOC, Youth Nationals) costs. 2. Restricted donation of \$250.00 for shoes for the barge remains. The donor has been contacted to request freeing up those monies for other equipment needs. 	
Conclusions	<p>Motion to approve the monies raised by the Chipotle Fundraisers be utilized by the juniors to offset regatta costs –by L.Theiss second by M. Davidson passed with unanimous vote</p>	
Action Items		
<ul style="list-style-type: none"> 1. Fundraising Committee 2. Restricted donor request 	<ul style="list-style-type: none"> 1. Eric to report on ongoing Fundraising Committee meetings 2. Eric to follow up with donor. 	<p>Update Next month</p>
Capital Equipment/Fleet		
	Eric Gehrke	

Discussion	<ol style="list-style-type: none"> 1. Dock extension-Currently the only outstanding item is the official Corp of Engineers (COE) approval. NR letterhead letters are complete, Hamilton Creek letter being completed by Russell. Then Lizabeth Theiss will take to COE contact. 2. Equipment damaged in wind storm by private double. Both the Kaschpar and Maas single have been damaged. Eric working with insurance regarding repairs needed 3. Eric would like to build racks for individual sculls and charge rental. There is no more room for the increasing private boats. 4. The juniors have requested the Hudson 8+ be named the Coach Eric Gehrke. Discussion ensued and we also have another boat to be named. Follow up to suggestions will need to take place for the boat names. 	
Conclusions	Need COE approval before planning build Equipment will need repairs. Insurance coverage pending Motion to approve the naming of the Hudson 8+ the Coach Eric Gehrke by A. De Nunzio. No second – motion failed approval.	
Action Items	Person(s) Responsible	
<ol style="list-style-type: none"> 1. COE approval 2. Equipment repair 3. Junior communication r/t boat name 	<ol style="list-style-type: none"> 1. L. Theiss 2. E.Gehrke 3. E. Gehrke 	Update next month
Staffing Update		
	David Hall/Eric Gehrke	
Discussion	<ol style="list-style-type: none"> 1. As of 8/31/16 Laura Rush will terminate her contract with NR. Replacement search has started. 2. Jessica Mosbarger will be Masters Head Coach. Dillon Krasignor will be assistant Mens Competitive Coach. 3. Eric presented the 2016-17 Staffing Organization chart 	
Conclusion	BOD accepted Laura Rush's resignation. Approval for replacement search by BOD Motion to approve Staffing Organizational chart made by A.DeNunzio and Seconded by P.Hertik — passed with unanimous vote.	
Action Items	Person(s) Responsible	Deadline
Coach recruiting	Eric Gehrke	Update next month
Masters Advisory Committee		
	David Hall/AI DeNunzio	
Discussion	No items presented this month	
Conclusion	No items presented	
Action Items	Person(s) Responsible	Deadline

Ongoing committee reporting	Al Denunzio	Next Meeting
Coaching Staff Items		
	Eric Gehrke	
Discussion	Monthly activity report was e-mailed by both Community Outreach and Equipment Management/Private Sculling lessons.by Cory Sanderson/ David Hall and Laura Rush	
Conclusion	Ongoing efforts/items will be reported and needs approved as they evolve.	
Action Items	Person(s) Responsible	Deadline
1.Monthly activity report	Cory Sanderson, Jessica Mosbarger, Laura Rush	Monthly
Junior Advisory		
	J. Kyne	
Discussion	No items presented this month	
Conclusion	In progress	
Action Items	Person(s) Responsible	Deadline
Ongoing Committee reporting	Jamie Kyne	Next meeting
Membership /ProgramUpdate		
	Eric Gehrke	
Discussion	<p>Via e-mail prior to meeting</p> <p>Membership – We will be ending 2015-16 with 69 Adult Members, over the 60 budgeted for. We have 38 Juniors members, under the 40 budgeted for (effected by the new Family Membership, we used to be over40). We have 4 Student Members, matching the 4 we have budgeted for. We have 6 Family Members and 3 Employee Members.</p> <p>Junior Program - We have ended the Spring season with 56 High School Competitive Participants, above the 55 budgeted for. We have 6 High School Development Participants, under the 15 budgeted for. We have 11 Middle School Development Participants, under the 15 budgeted for.</p> <p>Masters Program- We have invoiced 32 Masters Competitive Participants, over the 18 budgeted for. We have 17 Masters Development Participants, over to the 10 budgeted for. We have 11 Novice participants in the second Novice session this year. So far we have had 31 Adult Learn-to-Row athletes this year.</p>	
Conclusion	Update complete	
Action Items	Person(S) Responsible	Deadline

Ongoing report	Eric Gehrke	Monthly
Reported by	Maggie Davidson	
Meeting adjourned at	8:50 pm	
Next meeting	August 3 , 2016 @ 7PM @ TBD	
Approved:		