

Nashville Rowing Board of Directors		
08.03.2016	7 PM	Go to Meeting virtual conference
Meeting called by	T. Padden	
Type of meeting	Monthly	
Attendees	Present: T.Padden E. Gehrke, A. DeNunzio, M. Alles, J, Kyne, M. Davidson, W. Weaver C. Sanderson, P. Hertik, I. Theiss Absent: D. Kuttelwascher	
Previous Months Minutes		
	T. Padden	
Discussion	E-mailed prior to meeting and all recommended updates completed	
Conclusions	Motion to approve by I. Theiss second W.Weaver - passed with unanimous vote	
Action Items	Persons Responsible	Deadline
Monthly Minutes	Maggie Davidson	Monthly
Financial Report		
	Mike Alles/Eric Gehrke	
<i>Discussion</i>	<ul style="list-style-type: none"> The final budget document link has been provided to the BOD members. There were no questions/changes recommended. The Finance Committee has made it's final review with late edits to salary questions raised by M. Alles and the document has been updated. The coaching and ED salaries need to be approved. The executive committee has met and made recommendation for a 5% salary increase for the Executive Director/Juniors Program Director. The decision was based on accomplishments and deferred increase from last year to accommodate other coaching salary needs. Tom updated the members on the current status with Yankee Finance. The offer has been accepted. The fours will remain with NR. The 10,000 loan was approved and is being financed through Pinnacle Bank The Draft financials were e-mail prior to the meeting. It was recommended that a hard look be completed next month as that will be the final year end statement for this fiscal reporting period. Contract for the Executive Director/Juniors Program Director position for this year will follow to the BOD this month for vote. Requests from the Executive Committee for goals and recommendations for the program will be incorporated for final review. 	
Conclusions	<p>Motion to approve the 2016 – 2017 budget by T. Padden and Seconded by J. Kyne – passed with unanimous vote.</p> <p>Motion to approve the recommended salary increase for the Executive Director/Junior program Director by t. Padden and seconded by W. Weaver – passed with unanimous vote.</p> <p>-</p>	
Action Items	Person/s Responsible	Deadline
<ol style="list-style-type: none"> Contract to BOD Ongoing monthly financials 	<ol style="list-style-type: none"> Tom Padden and executive committee E. Gehrke and M. Alles 	<ol style="list-style-type: none"> Prior Next meeting Monthly

Fundraising		
	Eric Gehrke	
Discussion	1. NARCO fundraiser has secured the MB theater thanks to L. Theiss, which seats 600 people for the event scheduled on September 28 th . There were discussions regarding the ticket price which has not been set yet with recommendations by P. Hertik to offer group discounts to promote participation.	
Conclusions	Presently the Fundraising Committee is working on finalizing the ticket prices, and advertising. Save the Date will be sent in the Quick Catch.	
Action Items		
1. Fundraising Committee 2. Restricted donor request	1. J. Mosbarger to report on ongoing NARCO event through E. Gehrke 2. M. Davidson will include in this month's Quick Catch.	Update Next month
Capital Equipment/Fleet		
	Eric Gehrke	
Discussion	1. Dock extension-Currently the only outstanding item is the official Corp of Engineers (COE) approval. NR letterhead letters are complete, Hamilton Creek letter being completed by Russell. Then Lizabeth Theiss will take to COE contact. 2. Both the Peinert , Maas and AMDG are in need of repair. Those will be done in house utilizing already approved funds. 3. The Peinert/Mass have been fully depreciated. They will be carried at the value of \$1.00 on our assets, both are no longer insured.	
Conclusions	Need COE approval before planning build Equipment will be repaired.	
Action Items		
	Person(s) Responsible	
1. COE approval 2. Equipment repair	1. L. Theiss/E.Gehrke 2. E.Gehrke	Update next month

Staffing Update/Coaching Staff Items		
	Eric Gehrke	
Discussion	<ol style="list-style-type: none"> 1. As of 8/31/16 Laura Rush will terminate her contract with NR. Replacement search has started. 2. Monthly activity report was e-mailed by both Community Outreach and Private Sculling lessons by Cory Sanderson and Laura Rush 3. New Harpeth Hall Coach Caleb Corliss will need to be background checked to work as a coach for Nashville Rowing 	
Conclusion	Replacement for Masters Developmental Coach continues. OK by BOD to move ahead with background check	
Action Items	Person(s) Responsible	Deadline
Coach recruiting Background check – C Corliss Monthly reports	Eric Gehrke Eric Gehrke Cory Sanderson, Jess Mosbarger	Update next month Monthly
Masters Advisory Committee		
	J. Mosbarger/AI DeNunzio	
Discussion	No items presented this month	
Conclusion	In progress	
Action Items	Person(s) Responsible	Deadline
Ongoing committee reporting	AI Denunzio	Next Meeting
Annual Meeting/Elections		
	Tom Padden	
Discussion	<p>The NR Annual meeting and BOD/JAC/MAC elections are upon us. Discussion ensued regarding a date and the need to get all info out regarding the voting procedures as early and concise as possible. Will Weaver is working with Eric to enhance the virtual vote. Proposed dates are either December 3 or 10th.</p> <p>The cut off date for voting privilege in this elections will be September 30th to allow for completion of the current Novice program.</p> <p>In addition, the positions that will be vacating are T. Padden, L. Theiss and P. Hertik in addition to those being vacated by JAC/MAC members. Nomination forms will be sent to members in Early October to allow for members to receive the Bios prior to the election.</p>	
Conclusion	This was an early discussion to being the process which will be discussed at next meeting.	
Action Items	Person(s) Responsible	Deadline

1. Google Form for voting 2. Voting procedure 3. Preliminary reminder in Quick Catch	1. E. Gehrke and W. Weaver 2. T. Padden and his appointees 3. M. Davidson	In the Quick Catch this month and next months meeting
Junior Advisory Committee		
	J. Kyne	
Discussion	No items presented this month	
Conclusion	In progress	
Action Items	Person(s) Responsible	Deadline
Ongoing Committee reporting	Jamie Kyne	Next meeting
Membership /ProgramUpdate		
	Eric Gehrke	
Discussion	<p>Via e-mail prior to meeting</p> <p>Membership – We are aiming for 90 Individual Members, 10 Family Memberships, 4 Student Members, and 2 Coxswain Members in 2016-17.</p> <p>Junior Program - We have 97 prospective athletes after all the summer activities, and are hoping for 65 Competitive and 15 Development athletes in the Fall.</p> <p>Masters Program- We have invoiced 35 Masters Competitive Participants, over the 18 budgeted for. We have 27 Masters Development Participants, over to the 10 budgeted for. We have 15 Novice participants in the second Novice session this year. So far we have had 36 Adult Learn-to-Row athletes in 2016</p>	
Conclusion	Update complete	
Action Items	Person(S) Responsible	Deadline
Ongoing report	Eric Gehrke	Monthly
Reported by	Maggie Davidson	
Meeting adjourned at	7:56 pm	
Next meeting	September 12 , 2016 @ 7PM @ TBD	
Approved:		