

Board of Directors Meeting

The monthly meeting of the Board of Directors of Nashville Rowing took place at 7:00 pm on April 29, 2015 at St. Cecilia's Academy.

Members Present: Lizabeth Theiss, David Franklin, Leah Gordon, Dawn Foster, Maggie Davidson, Don Sullivan, Phil Hertik, Anne Campbell, and Tom Padden.

Nashville Rowing Staff Present: Eric Gehrke and Cory Sanderson

1. Approval of Prior Minutes (March Minutes)- Anne Campbell

Motion to approve the March meeting Minutes.

Motion by- Phil

Second- Leah

Motion passed.

2. Treasurer & Financial Reports- Don Sullivan

3. Executive Session was held

4. Old Business

a. Branding- Dawn Foster

A contract with Insomniac Arts that will allow the production of merchandise with the Nashville Rowing logo was presented. The BOD will have a week to review and if there are no objections/revisions then Tom will sign. It was suggested in the meeting that a time limit be added to the contract.

Other business- Eric is registering our new blade design with oar spotter. Dawn plans on sending the style guide out as a reminder.

b. Code of Conduct- Tom Padden

Tom received a memo from the attorney that reviewed the Code of Conduct. They suggested that the club make the By-Laws and Policy Manual compliant with the Code of Conduct. That way any violation of the Policy manual is also a violation of the Code of Conduct. The By-laws also have to be compliant with the Charter. The Charter states that the club has two classes: regular and student. It was discussed that a possible change would be two sub-classes of the regular membership: multi or single. Students can be juniors or adults enrolled in full time school. Financials still need to be worked out.

c. Bylaws- Tom Padden

See item b.

d. Policy Manual- Eric Gehrke

A note was added to the Policy Manual (item 5.4 Violation of the On-Water Safety Policy) to refer to the Code of Conduct. There was a motion to approve the edit to the Policy Manual.

Motion by- Don

Second- Phil

Motion passed.

e. Equipment & Fleet Update- Eric Gehrke

Eric presented a document showing the current and projected numbers of athletes in programs vs. seats in our current fleet. It was decided that the Strategic Planning Committee could begin planning how to acquire needed equipment based on club growth.

- i. Dock fix & Extension- Maggie Davidson
Repairs will be completed with a few volunteers after practice.
 - ii. Barge Build- Maggie Davidson
Barge built went well and came in under budget.
- f. Capital Initiatives/Foundations Campaign- Eric Gehrke
Eric presented an update on the Foundations Campaign- the club has had four more donations since March.
- g. Membership update- Eric Gehrke
The club is continuing to grow. We currently have 46 junior and 74 masters members with 130+ people getting on the water.
 - i. Scholarship Update for SE Regionals
The club is bringing 30 junior athletes to SE Regionals (budgeted for 29). Two athletes will be paid for on scholarship by member restricted donations.
- h. Adult Program Update- Eric Gehrke/Maggie Davidson
There are 27 athletes in the Masters Competitive program and 13 in the Masters Development program.
 - i. Individual sculler concerns- Lizabeth Theiss
There was a concern about members wanting to reserve equipment and not receiving a conformation email, therefore unable to row. The BOD is aware of the issue and the Nashville Rowing staff will bring possible improvements to the system to the BOD.
 - ii. LTR #1 Update- Maggie Davidson
The first LTR had 18 participants. The second LTR has 8 people that have paid and 13 more signed up. The club received a lot of positive feedback from the LTR.
- i. Juniors Program Update- Eric Gehrke
There are 41 HS Competitive, 11 HS Development, and 17 MS Development athletes.
 - i. SE Regionals Update- Eric Gehrke
Going into SE Regionals the girls are the #1 seed in the 2-, V4+, 2V4+, and N4+ and the boys are the #2 seed in the V4+ and N4+.
- j. Ad Hoc Committee Updates
 - i. Finance Committee- Don Sullivan/Phil Hertik
Members of the committee presented actual numbers from the past year and projected budget (draft 1) for the 2015-2016 year. The committee would also like to come up with a calendar for our accountant.
 - ii. Masters Coaches Offer Update- Eric Gehrke
The position was offered to a candidate for MHC, bookkeeping, and Juniors Assistant Coach. An answer is expected by SE Regionals.

5. Other

- a. May Meeting Date- Tom Padden
The BOD will be holding a conference call May 27, 2015 @ 7:00 pm.

6. Adjourn