

**Nashville Rowing**  
Board of Directors  
August 26, 2015 Meeting Minutes

Members present: Tom Padden, Maggie Davidson, Lizabeth Theiss, Phil Hertik, David Franklin, and Anne Campbell

Staff present: Eric Gehrke, Cory Sanderson, & David Hall

Also present: Mike Alles

Members absent: Dawn Foster, & Don Sullivan

There was an Executive Session held.

- 1) Approval of prior minutes (Anne Campbell)  
Motion to approve July minutes.  
Motion by: Phil  
Second: Lizabeth  
Motion passed
  
- 2) Treasurer and financial reports (Phil Hertik)  
The club has set up a process of review for financial statements before they go out to the Board. There will be tracking in place for donations and statements will be reconciled at the end of every month. Reports will be emailed once they're reconciled and approved by accountants. It was suggested that the club acquire a physical address. A physical address can be rented through the UPS store.
  
- 3) Business
  - a. Nashville Rowing Fun Facts (Eric Gehrke)  
The Juniors program is growing at an "insane" level, having more than doubled its participants since 2013.
  
  - b. Boathouse (Lizabeth Theiss)  
Lizabeth gave a boathouse update. Both Mayoral Candidates are for having a boathouse downtown. The locations of the boathouse can be released at the Annual Meeting (November 14<sup>th</sup> [Saturday] @ 3pm).
  
  - c. Progress Reports
    - i. Community Outreach (Cory Sanderson)  
Cory delivered a community outreach report. In it he discussed recruiting athletes and doing corporate retreats.
    - ii. Equipment Management (David Hall)  
David delivered an equipment work report.
  
  - d. Approve New Hires (Eric)  
There was a motion to approve the hire of David Hall and Marta Ulbricht.  
Motion by- Tom Padden

Second- Maggie

Motion Passed.

- i. David Hall (passed background check)
- ii. Marta Ulbricht (passed background check)

e. By-Laws (Tom Padden)

Tom will have to edit the address in the by-laws if we rent a physical address.

f. Draft voting procedures/policy (Tom)

Voting procedures will be emailed out for review.

g. TWRA Safety Update (Maggie Davidson)

Maggie gave an update on safety.

h. Equipment & Fleet update

i. Capital Needs List (Eric)

Eric discussed the need for a gasoline shed, new or used 8+ for racing, 4x/-, and 1x for club use.

1. Double-axle trailer (David)

The Board approved the purchase of a double axle trailer for \$3k via electronic vote.

ii. Equipment repairs needed

1. Mawn ~ \$1k (Eric & David)

The Mawn was damaged when left in slings. Repairs estimated to be \$1k; comes in under budget so the Mawn will be sent off for repairs.

2. Baylor (HH) (Eric & David)

The Baylor needs its bow re-attached. It is currently not able to be rowed.

iii. Dock Extension (Maggie)

Maggie gave an update on the dock extension.

iv. Boat availability @ regattas (Maggie)

It was suggested that the club come up with a policy for boat use/reservations at regattas.

i. Capital Initiatives/ Foundations Campaign

i. Fundraising Strategy Update (David Franklin)

David gave suggestions for starting a fundraiser. It was noted that there is need for a more effective Fundraising Committee.

Eric proposed that he and Cory would take the lead on organizing a Fundraising AdHoc Committee to at least include David (who has already put in work) and Erin Wenzel (vision guidance). The goal is to organize a fundraiser for this winter. There was a motion to approve Eric and Cory taking the lead on the Fundraising Committee.

Motion by- Tom

Second- Anne

Motion passed.

- j. Membership update (Eric)  
There are 39 junior members (40 budgeted), 56 master members (60 budgeted), and 4 student members (3 budgeted).
  - k. Adult programs update (Eric & Maggie)
    - i. Sculling Lessons Report (Eric)  
The club will start tracking private sculling lessons to see how they are paying back into the club.
  - l. Juniors programs update (Eric)  
We are well over the high school budget for program participants and 3 under for middle school.
  - m. Finance Committee (Phil & Don Sullivan)
    - i. Accountant Service continuation (Phil, Don, & Eric)  
Phil thinks the new accountant will work out fine. They have helped clean up the finances and gives the club more control.
- 4) Other
- a. Next meeting date (Tom)  
The next meeting is set for Wednesday, September 30, 2015 @ 7:00 pm possibly at Harpeth Hall.
- 5) Adjourn