

**Nashville Rowing**  
Board of Directors  
July 28, 2015 Meeting Minutes

Members present: Tom Padden, Maggie Davidson, Don Sullivan, Dawn Foster, Lizabeth Theiss, Phil Hertik, and Anne Campbell

Staff present: Eric Gehrke and Cory Sanderson

Members absent: Leah Gordon, David Franklin

1) Approval of prior minutes (Anne)

Motion to approve June minutes.

Motion by: Lizabeth

Second: Don

Motion passed

2) Treasurer and financial reports (Phil)

Phil is working on condensed versions of the reports with our accountants. It was noted that the increase in participation does drive up expenses but there is still a net increase in income. Overall the club had a positive year ending in the black and acquiring new equipment.

3) Old Business

a. Branding (Dawn)

Dawn is waiting for the contract to be returned by Insomniac Arts. The BOD was informed that there would have to be two different JL stores for the masters and juniors athletes as well as a single Boathouse store.

b. By-Laws (Tom)

Tom sent the by-laws out for final edits. A membership vote is needed to enact changes in the by-laws. The BOD is looking to get the vote done before or at the Annual Meeting.

c. Draft voting procedures/policy (Tom)

Voting procedures will be tested to vote on the new by-laws before they are used on a new board vote. The procedures can be tested since they are not in the by-laws. Phil drafted a voting policy with suggestions on how the Nomination Committee would operate. Having a Nomination Committee is mentioned in the by-laws. The nomination committee is NOT a screening process, but a way to organize the candidates. It was suggested that a cut-off date be set for joining as a member in order to be able to participate in the vote.

d. Equipment and fleet update (Eric)

There was a motion to purchase a year old/unused erg. The BOD was given notice that the equipment needs list had not changed since the previous meeting.

Motion by- Don

Second- Phil  
Motion passed.

- e. Capital Initiatives/ Foundations Campaign (Eric)
  - i. Fundraising strategy update (David Franklin)

David had emailed to Tom a few points on fundraising that could help the club get started. It was noted that starting early is not a bad idea and that the club could start the awareness phase now.
  
- f. Membership update (Eric)

Invoices will be sent out for returning members and voided by September if they go unpaid.

  - i. Summer activities update (Cory)

Masters L2R has had a lot of interest. The September date is as full as the July date. The masters novice program has doubled in size. The juniors L2R is full and has a lot of young athletes interested. The Harpeth Hall camps have been full.
  
- g. Adult programs update (Eric)

Maggie noted that the boat traffic has been really bad on the lake bordering on dangerous and rude. It was suggested that we draft a letter and have multiple parties sign it.

  - i. Learn to row/novice update  
Currently have 10 novice rowers with 8 hopeful to move up to development.
  - ii. Masters coach search update  
David Hall from Chattanooga is interested in the job. He would be the masters head coach and a juniors assistant coach. The board may have to email a vote on this item if needed before August.
  
- h. Juniors program update (Eric)

It was noted the Laura Rush has done a really good job running the camps and summer lifting. The club has agreements with SCA and HH and is currently waiting for edits from the athletic directors of those schools. There have been talks with First Team Reps application to analyze how youth athletes are feeling with anonymous questionnaires. This would be useful in optimizing training.
  
- i. Finance committee update (Don/Phil)

The board is really happy with the budget. The FC used data from last year and created a budget on the conservative side to increase our chances of over performing. It was suggested that we add time to trial of the accountant with leeway to add two more months if needed. There was a motion to add July and August to the trial period for the accountant.

Motion by- Phil  
Second- Tom  
Motion passed.

i. 2015-16 Budget Update

There was a motion to approve an edit to the budget of an “unfunded” line.

Motion by- Tom

Second- Lizabeth

Motion passed.

4) Other

a. Next meeting date (Tom)

The next meeting is set for Wednesday, August 26, 2015 @ 7:00 pm @ SCA.

5) Adjourn