

Nashville Rowing
Board of Directors
June 3, 2015 Meeting Minutes

Members present: Tom Padden, Maggie Davidson, Don Sullivan, Phil Hertik, and Anne Campbell

Staff present: Eric Gehkre and Cory Sanderson

Members absent: Dawn Foster, Leah Gordon, David Franklin, and Lizabeth Theiss

- 1) Approval of prior minutes (Anne)
Motion to approve April minutes.
Motion by: Phil
Second: Maggie
Motion passed
- 2) Treasurer and financial reports (Don)
Don sent documents out prior to the meeting. Adjustments were made to the budget including club needs. Discussed raising program fees and encouraging athletes to become members. Other ideas to increase income included having a convenience fee and administrative fee. Adding volunteer hours was mentioned to get members more involved. The financial committee will continue working on the budget through some of the numbers. The Board would like to avoid raising fees if possible.
- 3) Treasurer position (Tom)
Don would like to transition out of the treasurer position with the ending of the fiscal year. Would like another volunteer to step up.
- 4) Old Business
 - a. Branding (Tom)
Dawn is able to move forward with the recommendations to the agreement with Insomniac Arts. There will be a Boathouse store open August 1- August 17. It will be order direct, ship direct for masters and juniors gear. Store will open before every season.
 - b. Code of Conduct (Tom)
Tom sent out edits and everyone has read it. Motion to approve Code of Conduct with edits from outside council.
Motion by- Don
Second- Anne
Motion passed.
 - c. By-laws (Tom)
Tom received a few edits to the by-laws. Will resend for further review. The club will need to get a membership vote on the new by-laws since voting eligibility

will be changing for a class of members. This will be a good time to test new voting procedures.

- d. Equipment and fleet update (Eric)
 - i. 2x (2) sale prices
\$1000 each or best offer

 - ii. Trailer sale price
\$1500 or best offer. MAB received a question about keeping the trailer for smaller events. Members can purchase the trailer but may not be able to put club boats on it and the trailer will not be maintained as club equipment. There was a motion to post the doubles and trailer for sale.
Motion by- Don
Second- Anne
Motion passed.

 - iii. Dock fix/extension (Maggie)
The dock fix/extension is underway and under budget.

- e. Capital Initiatives/ Foundations Campaign (Eric)
We have had 40 donors to date.

- f. Membership update (Eric)
There are still 3-5 members to track down for open accounts.
 - i. Scholarship update for Nationals

- g. Adult programs update (Eric)
There are 27 competitive, 11-13 development, and 4 novice athletes.

- h. Juniors program update (Eric)
There are 41 high school competitive, 11 high school development, and 18 middle school athletes.
 - i. Nationals update
There was an anonymous donation for the youth WV4+ heading to Nationals. The donation covers a large portion of the girls cost and is greatly appreciated.

- i. Ad hoc committee updates
There was a suggestion to reach out to the membership and ask that they write to their representation to push the floodwall agenda. The boathouse relies on the budget being passed as is.
 - i. Finance Committee
 - 1. 2015-16 Budget update #2
Budget was discussed earlier. It was suggested that we keep Paypal open for some members.

 - ii. Masters Coaches update

The candidate turned down the coaching position later than planned. The plan is to keep the job posting open and lower program fees for master competitive programs. Practices will be un-coached with lineups and workouts provided by Eric and Cory. Members can also join the development team if they wish to be coached. Boats going out will still need a launch to accompany them as it is in the policy manual. Southeast Regionals and Masters Nationals will be an extra expense. There was a suggestion to have junior members run a launch to help out but they would need a license to drive a launch. Another suggestion to allow for a waiver to go out without a launch to make sure the program stays intact. There was a motion for the waiver and to approve a reduced program fee of \$100. Eric and Cory will make lineup and workouts.

Motion by- Maggie

Second- Don

Motion passed.

The coaches are extremely vested in seeing the masters competitive program through until a coach is hired.

- j. Summer plans (Eric)
 - i. Visa to Laura Rush
Eric needs to leave the club Visa with Laura. She will need to read and sign the financial policy. Don is able to monitor card activity online. It was decided that it is in Eric's discretion to delegate the card down.
- 5) Other
 - a. Next meeting date (Tom)
Wednesday June 24' 2015, 7:00pm CT
- 6) Adjourn