

Board of Directors Meeting

The monthly meeting of the Board of Directors of Nashville Rowing took place at 7:00 pm on January 15, 2015 at St. Cecilia's Academy.

Members Present: Leah Turner, Lizabeth Theiss, Maggie Davidson, Dawn Foster, Don Sullivan, Phil Hertik, David Franklin, Anne Campbell, and Tom Padden.

Nashville Rowing Coaches Present: Eric Gehrke and Cory Sanderson

1. Approval of Prior Minutes (Dec 14 Annual Meeting)- Eric Gehrke

Motion to approve Annual Meeting.

Motion by: Tom

Second- Lizabeth

Motion Carried

2. Election of Executive Board

a. President- Tom Padden

b. Vice President- Lizabeth Theiss

c. Treasurer- Don Sullivan

d. Secretary- Anne Campbell

Don presented a document outlining the Board members for 2014 and 2015.

As of January 2014

A - Dave Franklin, Don Sullivan, Anne Campbell, Dawn Foster. This term expires at the end of December 2015.

B - Lisa Delaney, Brad Norris, Tom Padden (1 year)

MAB - Kren Teren; JAB - Phil Hertik

As of January 2015:

A - Dave Franklin, Don Sullivan, Anne Campbell, Dawn Foster

B - Phil Hertik, Lizabeth Theiss, Tom Padden. This term expires at the end of December 2016.

MAB - Maggie Davidson, JAB - Leah Gordon

3. Treasurer & Financial Reports- Don Sullivan

Don suggested that the club put reserved and restricted funds into a money market account. This would allow the money to accrue interest. The three signatories on the account would be Tom, Eric, and Don.

This account would allow for limited access to removing money.

Motion to move money into a money market account

Motion by: Tom

Second: Phil

Motion Carried.

4. Strategic Plan & Outlook for 2015- Eric Gehrke, Cory Sanderson

Eric and Cory presented a strategic plan for the year 2015. Highlights included:

- Getting a boathouse on the capital budget for 2015
- Looking for a temporary training facility until we build a boathouse, as we are quickly outgrowing SCA. A temporary training facility would benefit the masters members as they would not be restricted to a single night a week to train together.
- Continue growing equity

- Pay portion of utilities for coaches so they don't have to use personal utilities. This would also help attract future coaches to Nashville.
- A financial committee can begin working on future budgets (now with one year under our belt) and can work in benefits for coaches.

5. Old Business

a. Branding

i. Website- Eric Gehrke, Cory Sanderson

Nashville Rowing has a new website being built by Eric and Cory. The website is a work in progress, but Eric and Cory have spent countless hours working on the pages available now

ii. Gear for 2015- Dawn Foster

A JL team store was open for the month of January (link sent out by Dawn). Uniforms with the current brand are required for spring 2015 racing. [As a reminder, the current brand is locked in for the next 5 years.](#)

b. Code of Conduct- Eric Gehrke

Voting the Code of Conduct into action was discussed and the board reached the decision to have the code of conduct looked at by outside legal counsel. The board needs to be sure that the code of conduct is compliant with state law. Motion to appropriate \$2000 for the use of legal counsel and if the code of conduct passes then the board will move forward with enacting the code of conduct.

Motion by: David

Second: Don

Motion carried

c. On-Water Safety Policy- Maggie Davidson

Maggie presented an updated Water Safety Policy that spells out guidelines for using club equipment in questionable conditions. This policy was updated from the previous one in an attempt to maximize the number of possible water days. A motion was made to pass the Water Safety Policy.

Made by: Dawn

Second: Lizabeth

Motion Carried.

d. Annual Winter Equipment Repairs- Eric Gehrke

Annual winter equipment repairs are underway in Michigan. The repairs are taking longer than expected but Eric has requested the boats be finished by February 14, 2015, when Eric and Cory will be driving to Michigan to pick up the boats. Annual repairs are not something we want to ignore, even with the added inconvenience. We did have TWO new fours arrive on January 22, 2015.

e. Capital Initiatives/Foundations Campaign- Eric Gehrke,

Currently have "in-hand" \$160,467.00

i. Purchase of new DL 8+- Don Sullivan

Money has been pledged for the purchase of a DL Heavyweight 8+. Motion was made to move forward in procuring the DL Heavyweight 8+.

Motion by: Don

Second: Maggie

Motion carried.

- f. Membership Update- Eric Gehrke
 - i. Payment Plan Requests- Maggie Davidson
The board discussed having a scholarship for active duty military members. It was suggested that we have a family membership but then we are messing with membership classes in our by-laws.
Masters Members- 64 (ABOVE the budgeted 60)
Juniors Members- 38 (BELOW the budgeted 40)
Both membership classes grew from the previous report.
- g. Adult Programs Update- Eric Gehrke
Winter Rowing League Participants- 29 (ABOVE the budgeted 25)

- i. Spring Race Schedule

Date	Location	Race	Programs
Sat 3/14/15	Louisville, TN	Tennessee Spring Series # 1	Jrs HS Comp
Sat 3/21/15	Chattanooga, TN	Tennessee Spring Series # 2	Jrs HS Comp/ Masters Comp
Sat 3/28/15	Percy Priest Lake	Tennessee Spring Series # 3	Jrs HS Comp/ Jrs MS Dev/ Masters Comp
Sat 4/11/15	Oak Ridge, TN	Tennessee Spring Series # 4	Jrs HS Comp/ Masters Comp
Sat-Sun 4/25-4/26/15	Oak Ridge, TN	Dogwood Regatta	Jrs HS Comp/ Masters Comp
Sat 5/2/15	Chattanooga, TN	Southeast Scholastic Rowing Championships	Saint Cecilia Academy/ Brentwood HS
Fri-Sat 5/8- 5/10/15	Lake Lanier, GA	USRowing Southeast Youth Championships	Select Jrs HS Comp Boats

- h. Juniors Programs Update- Eric Gehrke
High School Participants- 45 (ABOVE the budgeted 30)
Middle School Participants- 17 (ABOVE the budgeted 4)
 - i. Spring Race Schedule
See above. Spring 2015 is the first year of the Tennessee Sprint Series including masters, juniors, and scholastic rowing.
 - ii. Formation of Southern States Rowing League
Nashville rowing is a charter member of the Southern States Rowing League. Eric and Cory are chairing the championship regatta (#4).
 - iii. Inclusion in Scholastic TN Championship
SCA and Brentwood will be able to represent their schools.

6. New Business

- a. Ad Hoc Committee Updates
 - i. Finance Committee- Don Sullivan, Phil Hertik
Finance Committee will work with quick books and the budgeting process
 - ii. Masters Coaches Search Committee- Maggie Davidson
Eric and Cory will work with MAB in the search for a masters coach. It was discussed that a policy could be written so that Eric and Cory know what to look for in a masters coach.
 - iii. New Committees:

1. Compensation Committee (Don, Tom, Phil)
2. Fundraising Committee (Leah)
3. By-Laws/Rules Committee (Tom)
4. Focus Committee (Don)- Strategic Planning
5. Boathouse/Facilities Committee (Lizabeth)

7. Other

Next meeting: Tuesday February 24, 2015, 7:00 pm @ SCA.

8. Adjourn